

113
年度

產業園區

勞動關係性別平權推動計畫



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多元性別攤A賽
有獎徵答

Diverse Gender Inclusive Quiz
With Prizes

解答公布囉！

Answers revealed!
Did you get them right?

您答對了嗎？

Q1

請問性別相關用語中，通常所指的LGBT為下列何者？

In terms of gender-related terminology, what does LGBT typically refer to?

A

Lesbian（女同性戀）、Gay（男同性戀）、
Bisexual（雙性戀）、Transgender（跨性別）

B

Lexus（雷克薩斯）、Genesis（捷尼賽斯）、
BMW（寶馬）、Tesla（特斯拉）

答案 Answer

A

Lesbian（女同性戀）、Gay（男同性戀）、
Bisexual（雙性戀）、Transgender（跨性別）

Q2

傳統觀念下的性別是指兩性（男性與女性），請問現代觀念下，性別平等指的是下列何者？

In traditional beliefs, gender refers to the two sexes (male and female). In modern perspectives, what does gender equality refer to?

A

多元性別平等
Multigender Equality

B

兩性性別平等
Gender equality between the two sexes

答案 Answer

A

多元性別平等
Multigender Equality

Q3

同性戀是指人的性傾向為同性別的人，如Tina為女性，而她喜歡的對象為女性。Tina進入B公司，在面對B公司同事時，Tina會希望B公司同事們如何對待她？

In the case of Tina, who is a lesbian, meaning her sexual orientation is towards individuals of the same gender, she would prefer how her colleagues at Company B treat her?

A

尊重、友善、不隨便評論他人 Respectful, friendly, refraining from making casual comments about others.

B

假友善，真歧視、強迫出櫃 Fake friendliness, actual discrimination, and coerced outing.

答案 Answer

A

尊重、友善、不隨便評論他人 Respectful, friendly, refraining from making casual comments about others.

Q4

呈上題，Tina在B公司待上1年後，決定要與伴侶在今年10月結婚，Tina告知主管想要請婚假，請問Tina的主管下列何種做法較為恰當及具有合法性？

Given the previous question, after Tina has been at Company B for a year, she decides to get married to her partner in October of this year. Tina informs her supervisor that she would like to take wedding leave.

Which of the following actions by Tina's supervisor would be more appropriate and legally sound?

A

可以，允許請婚假 Yes, granting wedding leave is acceptable.

B

不行，大聲喝斥同性戀不可以請婚假 No, shouting at a homosexual that they cannot take wedding leave is not acceptable.

答案 Answer

A

可以，允許請婚假 Yes, granting wedding leave is acceptable.

Q5

Alex為一名男跨女的跨性別者，跨性別者是指對於自身性別認同與出生時生理性別不一樣的人。Alex剛入職時，同事們對於Alex的生理性別、性別認同及性傾向都抱有好奇，請問同事們應該要怎麼做**比較恰當**，不會讓Alex感受到不舒服？

Alex is a male-to-female transgender individual. Transgender refers to a person whose gender identity differs from their assigned sex at birth. When Alex first started working, colleagues were curious about Alex's biological sex, gender identity, and sexual orientation. What would be a **more appropriate way** for colleagues to behave so as **not to make Alex uncomfortable**?

A

將疑問放在心裡，等Alex自己想說的時候會說 Keep the questions to themselves and wait for Alex to bring it up if they want to share.

B

直接詢問你是男生還是女生？ Directly asking, "Are you male or female?"

答案 Answer

A

將疑問放在心裡，等Alex自己想說的時候會說 Keep the questions to themselves and wait for Alex to bring it up if they want to share.

Q6

呈上題，今日公司新來的同事想要稱讚Alex，請問新來的同事應該要怎麼表達比較恰當？

In reference to the previous question, how should a new colleague express praise for Alex appropriately?

A

「哇！你跨得好成功喔！比女生還漂亮，都看不出本來是男的！」 "Wow! You've transitioned so successfully! You're even prettier than a girl, can't even tell you were originally male!"

B

「你好漂亮喔！」、「你品味真好！」 "You look beautiful!" "Your taste is really good!"

答案 Answer

B

「你好漂亮喔！」、「你品味真好！」 "You look beautiful!" "Your taste is really good!"

Q7

呈上題，Alex在職場上，時常會因姓名與傳統印象的性別特質不同，聽到「Alex先生，喔！不好意思我以為Alex是男生欸」的言論，讓Alex感受到不舒服，請問若你是第一次遇到Alex的客戶，可以怎麼稱呼Alex比較恰當？

Given the previous question, Alex often feels uncomfortable in the workplace when hearing comments like 'Mr. Alex, oh sorry, I thought Alex was a guy' due to the difference between the name and traditional gender traits. If you are meeting Alex as a customer for the first time, how can you address Alex more appropriately?

A

Alex先生/小姐 (姓名+先生/小姐) Mr./Ms. Alex (Mr./Ms. +Name)

B

Alex專員 (姓名+職稱)
Specialist Alex (Title+Name)

答案 Answer

B

Alex專員 (姓名+職稱)
Specialist Alex (Title+Name)

Q8

Sam天生下來就擁有兩種不同的性別特徵，如何形容這種性別狀態比較合適？

Aptly describing Sam's inherent possession of two distinct sets of gender characteristics, what would be a suitable term?

A

間性人/雙性人
Intersex person / Dual-sex person

B

陰陽人 Hermaphrodite

答案 Answer

A

間性人/雙性人
Intersex person / Dual-sex person





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Q9

呈上題，生理性別是指按照人的生理特徵(例如：生殖器官或基因等)，進行性別分類，若是Sam在填寫基本資料時，他會希望看到以下哪個選項呢？

When filling out basic information, which option would Sam prefer to see?

A

生理性別：☐男生 ☐女生
Sex：☐M (Male) ☐F (Female)

B

生理性別：☐男生 ☐女生 ☐其他 ☐不方便透漏
Sex：☐M (Male) ☐F (Female)
☐X (Nonbinary) ☐Not disclosed

答案 Answer

B

生理性別：☐男生 ☐女生 ☐其他 ☐不方便透漏
Sex：☐M (Male) ☐F (Female)
☐X (Nonbinary) ☐Not disclosed

Q10

呈上題，間性人在日常生活中，可能會面臨到一些困難情況。像是間性人在上廁所時，可能會因性別身份不明確、社會不理解，導致遲遲無法解決生理需求。請問Sam會希望在職場中，進入廁所前看到以下哪個標誌呢？

Given the previous question, intersex individuals may face difficulties in daily life. For example, when using the restroom, they may experience delays in meeting their physiological needs due to unclear gender identity and lack of understanding from society. In the workplace, which sign would Sam prefer to see before entering the restroom?

A

傳統廁所標誌
Traditional restroom sign



B

性別友善廁所/性別中立廁所標誌
All Gender Restroom



答案 Answer

B

性別友善廁所/性別中立廁所標誌
All Gender Restroom

