



▶▶ 性別意識培力 系列二活動 友愛新生活

績友Colorful
有獎徵答

解答公布囉！ 您答對了嗎？

以下為本次活動有獎徵答題目，內容與性別社會議題相關，共十題。

Q1

多元性別是一個包容性的術語，用來描述各種性別身份和性取向的多樣性，包含 女同性戀、男同性戀、雙性戀、跨性別、雙性人及酷兒等。

Diverse gender is an inclusive term used to describe the variety of gender identities and sexual orientations, including lesbian, gay, bisexual, transgender, intersex, and queer (LGBTQ+).

Q2

LGBTQIA+代表的是性別有多元選項，而「+」代表的是未來有更多可能性。

LGBTQIA+ represents the diversity of gender options, with the "+" signifying the potential for even more possibilities in the future.

Q3

面對家務分工，所有家庭成員應視為一家大小共同分擔的責任，由所有成員一同承擔。

When it comes to household chores, all family members should see it as a shared responsibility, to be undertaken collectively by everyone in the family.

Q4



討論家務分工時，應要以開放式溝通，並利用平等分工、專長分工或輪班等方式，共同維護家庭幸福。

When discussing household chores, open communication and strategies like equal division, leveraging strengths, or rotating tasks are essential for maintaining family happiness.

Q5



職場的性別平等設施上，若男生廁所的佔用面積與女生廁所的佔用面積相同，並不是性別平等，需考量到不同性別的廁所使用時間及廁所數量。

In workplace gender equality facilities, equal restroom area for men and women doesn't ensure gender equality. Factors like restroom usage times and needed facilities per gender are crucial considerations.

Q6



「性別平等」不是指「男女平等」、「兩性平等」，而是「多元性別平等」。

"Gender equality" does not mean "equality between men and women" or "equality between the two sexes," but rather "equality among diverse genders."

Q7



每個人於家庭成員預防接種、發生嚴重之疾病或其他重大事故須親自照顧時，皆有權請家庭照顧假(全年7天)，雇主不得拒絕且不得視為缺勤而影響全勤獎金、考績或為其他不利之處分。

Each person is entitled to 7 days of family care leave annually for vaccinations, severe illness, or major incidents. Employers cannot refuse this leave or penalize it as absenteeism.

Q8



受僱者不論男女，任職滿6個月後，於每一子女滿3歲前，得申請育嬰留職停薪。

Employees, regardless of gender, may apply for unpaid parental leave after completing 6 months of employment, until each child reaches the age of 3.

Q9



受僱者不論男女，皆可申請親自哺(集)乳時間；子女未滿2歲須受僱者親自哺(集)乳者，除規定之休息時間外，雇主應每日另給哺(集)乳時間60分鐘。

Employees, regardless of gender, can request breastfeeding breaks. For children under 2 years old, the employee who breastfeeds must receive an additional 60 minutes daily, in addition to regular break times.

Q10



受僱者不論男女，若需撫育未滿3歲子女，可與雇主討論調整工作時間。

Employees, regardless of gender, may discuss with their employer to adjust their work schedule for childcare of children under 3 years old.

